

CAREER TRANSITION SERVICES



Let's face it; the loss of a job can be devastating. The right support, and resources, can make all the difference. Crosworks utilizes a personalized approach to help individuals in career transition formulate a plan, and take concrete steps forward, to land their next opportunity. Our hands-on, supportive process will turn your former employees into your biggest fans.



Personalized

Experience 1:1 coaching tailored to maximize your personal brand. We'll help you target companies that align with your values, skills and aspirations.



Flexible

Choose a customized Career Transition package and our career strategists will work with you to cover all areas of your job search.



Success-Oriented

Our program allows you to take control of the next opportunity. You won't just land a new job, you'll land a role that's just right for you.

"Crosworks provided me with just what I needed in order to regroup after such a major life event. They helped me to step back from the situation, pick up the pieces and move on to an even more exciting, fulfilling and rewarding phase of my professional life. I learned a lot about myself through their process and took away a lot of great practical insights and advice. "

—Rich H., Outplacement Client

CUSTOM CAREER TRANSITION PACKAGES

BRONZE PACKAGE	SILVER PACKAGE	GOLD PACKAGE	PLATINUM PACKAGE	CUSTOM
<p>+ Choose any services from the below options that add up to 25 POINTS.</p> <hr/> <p>BEST FOR</p> <p>Anyone who can use a little support in the search process</p>	<p>+ Choose any services from the below options that add up to 50 POINTS.</p> <hr/> <p>BEST FOR</p> <p>Short-term team members and individual contributors</p>	<p>+ Choose any services from the below options that add up to 100 POINTS.</p> <hr/> <p>BEST FOR</p> <p>Longer-term team members and management</p>	<p>+ 100 POINTS + 3 Months ongoing coaching accountability and customized support.</p> <hr/> <p>BEST FOR</p> <p>Executives and others requiring advanced support</p>	<p>Custom package to meet your unique needs.</p>

Points	Service	Brief Description
25	Career Assessment	Define the best-fit opportunities that represent the right role, environment, and leader for you. This service includes The Birkman Method assessment.
20	Resume By a Professional	Have your resume rewritten and designed by a professional resume expert.
10	Resume By You	Work with a coach to receive a custom critique, resume tips, and feedback so you can improve your resume on your own.
10	Professional Branding	Draft an elevator pitch & 6-word brand statement to help you simplify and target your professional story to leverage your network to open doors.
10	Using LinkedIn	Learn LinkedIn tips for job search including developing a strong profile, understanding privacy settings, using it for research, and more.
10	Targeting & Job Search	Develop advanced research and targeting practices to navigate job boards, work with recruiters, and other techniques to find and target your best-fit jobs.
15	Interviewing	Present yourself with the confidence and clarity necessary to win the offer. Work through a series of behavioral interview questions in a mock interview format, including the tougher and trickier ones, so you are ready for your next interview.
10	Networking	Connecting with people who can help you understand the market and pursue "hidden" job opportunities.
5	Negotiating	Know your marketplace value and negotiate an offer that maximizes the value of your overall package.

No matter what you choose, take comfort in the fact that you will be turning your career transition into an opportunity for growth.